

Positive Leadership: Strategies for Extraordinary Performance

By Kim Cameron

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Introducing a new leadership field of the same name, Positive Leadership presents a concise, accessible and practical guide to strategies that can help leaders reach beyond ordinary success to achieve extraordinary effectiveness, spectacular results, and positively deviant performance. Positive Leadership is based on analyses of organizations that have achieved levels of success that are exceptional. For example, the Rocky Flats Nuclear Arsenal closure and cleanup crew completed their assignment 60 years ahead of schedule, $30 billion under budget, and made the area 13 times cleaner than was required by federal standards. This company's achievement far exceeded every knowledgeable expert's predictions of performance--it was abnormally positive. Carefully examining organizations such as this one has helped uncover some atypical leadership strategies that enable levels of performance which exceed expectations, excel beyond the norm, and reach almost impossible levels of excellence.

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Editorial Review

From the Publisher

"This accessible and uplifting book translates years of social science research into actionable guidelines for leaders who wish to make a positive difference in the world."
--Amy C. Edmondson, Novartis Professor of Leadership and Management, Harvard Business School

"Kim Cameron provides a sound empirical basis for the link between positive executive behavior and outstanding business performance as well as practical strategies that leaders can apply to achieve extraordinary results through positive performance."
--Thomas Glocer, CEO, Thomson Reuters

"*Positive Leadership* brilliantly advances the argument for and validation of tangible strategies for creating extraordinary organizations. This work is comprehensive, well-documented, compelling, and insightful and represents a genuine contribution to the field."
--Jim Loehr, EdD, CEO and Chairman, Human Performance Institute

From the Back Cover

Written by senior scholars and internationally known authors, *Positive Organizational Scholarship* establishes a new field of study in the organizational sciences. While the concept of positive organizational scholarship encompasses the examination of typical and even dysfunctional patterns of behavior, it emphasizes positive deviance from expected patterns. *Positive Organizational Scholarship* examines the enablers, motivations, and effects associated with remarkably positive phenomena--how they are facilitated, why they work, how they can be identified, and how researchers and managers can capitalize on them. The contributors do not adopt one particular theory or framework but draw from the full spectrum of organizational theories to understand, explain, and predict the occurrence, causes, and consequences of positivity.

Positive Organizational Scholarship rigorously seeks to understand what represents the best of the human condition based on scholarly research and theory. This book invites organizational scholars to build upon and extend the positive organizational phenomena being examined. It provides the definitional, theoretical, and empirical foundations for what will become a cumulative body of enduring work.

About the Author
Kim Cameron is professor of management and organizations at Michigan's Stephen M. Ross School of Business and professor of higher education in the School of Education at the University of Michigan. He is coauthor or co-editor of ten books, including Developing Management Skills, Positive Organizational Scholarship, and Making the Impossible Possible, and is cofounder of the Ross School of Business' Center for Positive Organizational Scholarship, which the Harvard Business Review recognized as one of the Breakthrough Ideas for 2004.

Users Review

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Kevin Jakubowski:

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Janet Medley:

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Catherine Branch:

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Joan Beverly:

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