

Human Capital Management: Achieving Added Value through People

By Angela Baron, Michael Armstrong

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Aimed at human resources practitioners, this volume explains how managing human capital impacts business performance and profitability. Baron and Armstrong discuss the concept of human capital management (HCM), describe how it works in practice, and identify the specific skills HR specialists need in order to deliver effective HCM. The appendix includes a “toolkit” that organizations can use to develop their own policies.

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"Provides a practical guide to how human capital management policies and practices can help deliver added value through people while continuing to meet their aspirations and needs." - *Journal of Economic Literature*

About the Author

Angela Baron is an adviser at the UK’s Chartered Institute of Personnel and Development. Her areas of expertise include resourcing and organizational development.

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