

The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business

By Dr Linda Holbeche

Download Read Online

The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business By Dr Linda Holbeche

Given today's context of tough change, organizations need to be able to innovate as well as develop and implement strategy quickly and efficiently. The key to this is agility - a set of capabilities that can help organizations to rapidly adapt to changing circumstances. At the same time, resilience is also essential if benefits are going to endure over the longer term and if employees are to be kept on board. ***The Agile Organization*** focuses on how to build both agility and resilience at individual, team and organizational levels. It draws on a wealth of research, including the lived experience and learning of managers and HR and organization development (OD) professionals to show how it is possible to 'square the circle', becoming more sustainably agile while also enhancing employee engagement and resilience.

The Agile Organization showcases the latest thinking - new organizational models, ground-breaking themes and case studies - that illustrate how organizations are addressing the challenge of developing organizational agility. Packed with helpful checklists and practice pointers, this book is a 'go to' guide for senior leaders and managers, HR and OD specialists who want to help bring about organizational transformation and create the new resiliently agile 'business as usual'.

Download The Agile Organization: How to Build an Innovative ...pdf

Read Online The Agile Organization: How to Build an Innovati ...pdf

The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business

By Dr Linda Holbeche

The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business By Dr Linda Holbeche

Given today's context of tough change, organizations need to be able to innovate as well as develop and implement strategy quickly and efficiently. The key to this is agility - a set of capabilities that can help organizations to rapidly adapt to changing circumstances. At the same time, resilience is also essential if benefits are going to endure over the longer term and if employees are to be kept on board. ***The Agile Organization*** focuses on how to build both agility and resilience at individual, team and organizational levels. It draws on a wealth of research, including the lived experience and learning of managers and HR and organization development (OD) professionals to show how it is possible to 'square the circle', becoming more sustainably agile while also enhancing employee engagement and resilience.

The Agile Organization showcases the latest thinking - new organizational models, ground-breaking themes and case studies - that illustrate how organizations are addressing the challenge of developing organizational agility. Packed with helpful checklists and practice pointers, this book is a 'go to' guide for senior leaders and managers, HR and OD specialists who want to help bring about organizational transformation and create the new resiliently agile 'business as usual'.

The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business By Dr Linda Holbeche Bibliography

- Sales Rank: #1174123 in Books
- Published on: 2015-06-03
- Original language: English
- Number of items: 1
- Dimensions: 9.21" h x .67" w x 6.10" l, .0 pounds
- Binding: Paperback
- 288 pages

Download The Agile Organization: How to Build an Innovative ...pdf

Read Online The Agile Organization: How to Build an Innovati ...pdf

Download and Read Free Online The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business By Dr Linda Holbeche

Editorial Review

Review
"In a fast changing and uncertain world, agility and resilience are the critical capabilities for organisations to be able to respond and adapt. This book provides comprehensive coverage of the many factors that impact agility, from mindset and culture, leadership and engagement, to operating models, skills, practices and processes. A great read for leaders, managers and practitioners." (*Peter Cheese, Chief Executive, CIPD*)

About the Author
Dr Linda Holbeche is a developer, consultant, researcher and coach in the fields of leadership, strategy, HR development, change management and organisation design and development. She is Adjunct Professor at Imperial College London and a Visiting Professor at City University's Cass Business School, at the University of Derby, and at London Guildhall Faculty of Business and Law where she is Co-Director of the Centre for Progressive Leadership. She is also an Honorary Fellow at Roffey Park and the Institute for Employment Studies.

Users Review

From reader reviews:

Margie Turner:

As people who live in typically the modest era should be up-date about what going on or data even knowledge to make these individuals keep up with the era that is always change and advance. Some of you maybe will probably update themselves by examining books. It is a good choice to suit your needs but the problems coming to an individual is you don't know what kind you should start with. This The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business is our recommendation to help you keep up with the world. Why, because book serves what you want and want in this era.

Chester Walters:

This The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business usually are reliable for you who want to certainly be a successful person, why. The main reason of this The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business can be among the great books you must have is usually giving you more than just simple looking at food but feed you with information that perhaps will shock your previous knowledge. This book will be handy, you can bring it everywhere and whenever your conditions in the e-book and printed ones. Beside that this The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business giving you an enormous of experience for instance rich vocabulary, giving you demo of critical thinking that we realize it useful in your day activity. So , let's have it and revel in reading.

Deborah Ayers:

Reading a e-book tends to be new life style in this particular era globalization. With reading you can get a lot of information that could give you benefit in your life. Along with book everyone in this world can easily share their idea. Guides can also inspire a lot of people. A lot of author can inspire their particular reader with their story or maybe their experience. Not only situation that share in the books. But also they write about advantage about something that you need illustration. How to get the good score toefl, or how to teach your children, there are many kinds of book that you can get now. The authors these days always try to improve their skill in writing, they also doing some analysis before they write on their book. One of them is this The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business.

Jose Lloyd:

Some individuals said that they feel bored stiff when they reading a publication. They are directly felt this when they get a half elements of the book. You can choose the particular book The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business to make your own reading is interesting. Your current skill of reading skill is developing when you including reading. Try to choose basic book to make you enjoy to study it and mingle the opinion about book and looking at especially. It is to be first opinion for you to like to open up a book and go through it. Beside that the reserve The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business can to be your new friend when you're experience alone and confuse with the information must you're doing of that time.

Download and Read Online The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business By Dr Linda Holbeche #WNVOXMSKQFU

Read The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business By Dr Linda Holbeche for online ebook

The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business By Dr Linda Holbeche Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business By Dr Linda Holbeche books to read online.

Online The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business By Dr Linda Holbeche ebook PDF download

The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business By Dr Linda Holbeche Doc

The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business By Dr Linda Holbeche Mobipocket

The Agile Organization: How to Build an Innovative, Sustainable and Resilient Business By Dr Linda Holbeche EPub